

July 7<sup>th</sup>, 2023

Ellen, Scott, Jim, Sean, and Butler,

After many months of conversation and processing, I am writing to officially tender my resignation from my position as Town Administrator and Town Clerk. This decision did not come lightly and though I join the recent wave of municipal managers who are stepping down after a year of service, I assure you it is due to personal reasons. I wanted to honor my contract with a 30+ day notice and respect my staff and community as they will need some time to transition. My last day will be August 11.

Over the past 12 months, I have thoroughly enjoyed serving the Town of Blue Hill. I am grateful for the opportunities, experiences, and lessons' that I have navigated during my time here. The support and collaboration from community members and my staff have been instrumental in achieving a vision for Blue Hill and seeing progress towards improving public services such as our newly added Public Works department, our revamped Recreation department, and Transfer Station.

As of writing this letter, all open positions with the Town are filled, alleviating extra pressure my departure might have on the staff. I am committed through my end date to fulfilling the duties of my position(s), and it remains important to me that we transition in a way that day-to-day operations, staff, and current projects remain successful and supported. Thank you for selecting me a year ago to work with this community – I am grateful for the experience and look forward to the town continuing the strategic and modern vision we've created during this past year. Lots of great things are happening in Blue Hill – I'm confident the board will find someone to continue the progress.

Respectfully,

Nicholas Nadeau